

Level up your leadership.

LEAD  GOALS

EXECUTIVE
COACHING

EXECUTIVE LEADERSHIP

Your talent has gotten you where you are today! Perhaps that is in the C-Suite, or still on your way there, your personal style and leadership approach is what will determine your success. Leadership today requires a *growth mindset*. Being the smartest person in the room was once all that was required—today's leaders need to bring more to the table. Our executive coaching program is built around our **Circle of Trust** process, focused on the needs of today's leaders. Focused on understanding your objectives we provide a comprehensive evaluation of your leadership style and create a plan that will help you become the leader you were meant to be.

✔ INCLUDED FOR YOU:

- 360-degree analysis of your leadership style
- Individual consultation with your coach to customize a plan
- 60-minute weekly face to face sessions
- Strategic Planning software to take your leadership to the next level

ⓘ FOR YOU TO DISCOVER:

- Positional power does not grant personal authority
- Working with and between departments to coordinate strategic initiatives can be challenging
- Filling the shoes of the superstar who was in the position before you
- Spending so much time in meetings that you can't get anything done

⊙ ASKED OF YOU:

- Inspiring your team instead of relying on motivating them
- Developing strategies and plans for the execution of these strategies
- Coaching rather than training or managing
- Building trust throughout the organization

⊙ OPPORTUNITY FOR YOU:

- Differentiating the difference between leadership and management
- Process for developing the culture within the organization
- Strategic planning processes, including accountability tracking
- Succession planning and employee development

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“When entire companies embrace a growth mindset, their employees report feeling far more empowered and committed; they also receive far greater organizational support for collaboration and innovation.”

— Carol S. Dweck