Do you have a team?
Or, just a group of employees?

LEAD 2 GOALS

11-WEEK COURSE

TURNING A GROUP INTO A TEAM

Every team is a group, but not every group is a TEAM. For many organizations they gather a group of players, assign a task, and do very little to turn that group into a high functioning team—one that can be successful and acheive and excede the goals of the organization. The components necessary to create a great team are that the players must be focused on a unified mission and that the members of this group must develop TRUST in each other and the team as a whole. This course provides the tools you need to turn any group into a high performing team.

⊘ INCLUDED FOR YOU:

- Small group format with 6-10 participants per course
- 11 consecutive weeks; 80-minute sessions in your offices
- Read, then summarize; outside exercise, then reflection
- Peer-to-peer discussion; professional guidance

⊙ FOR YOU TO DISCOVER:

- Departmental silos that have been created through pre-existing cultural influences
- A complete understanding of the interdependencies between departments and peers
- Systemic issues like resource allocation and jealousies that block team formation
- Individuals that refuse to buy in to new initiatives being developed

◎ ASKED OF YOU:

- Learn how cross-functional teams allow change to be implemented within the organization
- Gain an understanding of the interdependencies we rely on for everyday business functions
- Learn how effective meetings enhance change management and team formation
- Understand how team formation enhances enjoyment and productivity in the workplace

◎ OPPORTUNITY FOR YOU:

- Develop the processes that allow groups to become functional teams
- Learn to build trust faster, and deeper
- Develop the skills to share information with others without eliciting confrontation
- Discover how to mitigate conflict, encourage dialogue, and create synergistic resolutions

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> "Talent wins games, but teamwork and intelligence win championships."
> — Michael Jordan